

COMPACT



Supply chain due diligence act / LkSG

We go hand in hand with our customers

The Supply Chain Due Diligence Act, or LkSG for short, created an important legal foundation that regulates corporate responsibility for human rights compliance in global supply chains.

In line with our „stay connected“ philosophy, which commits us to being close to our customers, we want to work with them to ensure that human rights are respected in our global value chains.

Combating modern slavery, human rights violations and preserving our environment are ongoing tasks. To fulfill them, we must have insight into the complex and changing supply chains and be able to track the movement of goods.

Therefore, we at Murrelektronik rely on cooperation with our business partners and expect them to also commit to the goals of sustainability. In doing so, we focus on the protected goods of social and environmental requirements.



The law also considers certain environmental risks if they can lead to human rights violations or if it is a matter of banning substances that are dangerous to humans and the environment:

We take Responsibility

The Supply Chain Due Diligence Act identifies the international conventions in which human rights are set out and defines supply chain-typical risks that must be taken into account when fulfilling due diligence obligations. These include:



- Prohibition of child labor and forced or slave labor
- Compliance with local occupational health and safety regulations
- Prohibition of disrespect for freedom of association and freedom of organization
- Prohibition of any discrimination
- Compliance with minimum wage requirements
- Business activity must not have a negative impact on the natural world
- Illegal evictions as well as deprivation of livelihood are prohibited
- Prohibition of the use of private security guards if the social requirements are not met



- Compliance with the Minamata Convention, which regulates the use of mercury
- Production and use of chemicals according to Stockholm Convention are prohibited
- Waste must be disposed of in an environmentally sound manner (POP Convention)
- Export of hazardous waste is prohibited (Basel Convention)

We have set the goal for ourselves of assuming responsibility in our business and along the supply chain to trace back grievances ourselves, as well as to prevent and/or remedy them.





We are committed to sustainability and social justice

Sustainability is a guiding principle for our company. The Supply Chain Sourcing Obligations Act has created an important legal basis that further motivates us to keep our internal processes along the supply chain in line with **human rights and environmental responsibility**, thereby contributing to a more sustainable society.

As a pioneer in automation technology, we take our responsibility for the environment and **social justice** seriously on a global level. In order to achieve the goal of a better coexistence, we proactively act beyond the fulfillment of legal requirements.

We fulfill our **due diligence** by working closely with our partners to gain insight into the supply chain and track the movement of goods. We can use our market position in automation technology to identify and resolve potential problems at an early stage.

We take our duty of care seriously

Even before the introduction of the German Supply Chain Due Diligence Act, we as Murrelektronik took appropriate measures in our business area to ensure that human rights and environmental risks were avoided. This duty of care also applies to our direct and indirect suppliers.

The new law affects all domestic and foreign companies in the Murrelektronik Group. We have taken appropriate measures to ensure transparency of business activities across all companies along with uniform processes and documents in all companies.

The risk analysis, according to the Supply Chain Sourcing Obligations Act, is subject to the requirement of proportionality, the highest asset in the compliance world. This includes, among other things, the nature and scope of the business, the influence of the company on the polluter, and the likelihood and seriousness of the breach. It should be emphasized that there is a duty to succeed in our own business area and that an effort is required along the supply chain.